



Rex Meade - Principal

For 30 years, Rex Meade has been in the "people business," assisting others in bringing the best from the valuable human resources found in all organizations. For the past fifteen years, his consulting practice has focused on organizational improvement and leadership development. Grounded by his own work experiences within large engineering/construction firms and a regional hospital setting, Rex has a strong base of practical, workplace knowledge.

Having now consulted for years with numerous large and small organizations, Rex continually strives to deliver highly customized services to each of his clients. Recent clients have included Alcoa, Ahold, Fluor, Lafarge, LINC (a nationwide HVAC services company), EFS (a national facility services company), SRHS (a regional healthcare system), and Rhodia.

In addition, Rex has worked with several national professional associations, including Associated Builders and Contractors (ABC) and The Mining, Minerals and Materials Association (TMS).

Rex serves on many volunteer and company boards. He is a graduate of both Leadership Greenville (1978) and Leadership South Carolina (1988).

Areas of expertise include -

- Pragmatic planning and strategic thinking
- Succession planning
- Leadership assessments and executive coaching
- Facilitation of major meetings
- Transition and change management
- Situation appraisal and organization audit
- Multiple team alignment

Education

MA, Clinical Psychology
East Carolina University (1972)

Advanced Program in OD/HRM
Columbia University and
University of Michigan (1988)

Licensure

Licensed Professional Counselor

Experience

2002-present
Partner
Behavior Resources, LLC

1988-2001
Founder and Managing Partner
Summit Maxim, Inc

1985-1987
Vice President, Human Resources
Ballenger Group, Inc.

1984-1985
Director, Organization Development
Fluor Daniel

1979-1984
Manager, Professional Dev.
Daniel International

1972-1979
Staff Psychologist
Greenville Hospital System

